

George Miller (CA) #7 Revised

**AMENDMENT TO H.R. 3685, AS REPORTED**

**OFFERED BY \_\_\_\_\_**

Strike paragraph (8) of section 3(a) (and redesignate paragraphs (9) and (10) of such section as paragraphs (8) and (9), respectively).

Strike section 6 and insert the following:

**1 SEC. 6. EXEMPTION FOR RELIGIOUS ORGANIZATIONS.**

2 This Act shall not apply to a corporation, association,  
3 educational institution, or society that is exempt from the  
4 religious discrimination provisions of title VII of the Civil  
5 Rights Acts of 1964 pursuant to section 702(a) or  
6 703(e)(2) of such Act (42 U.S.C. 2000e-1(a); 2000e-  
7 2(e)(2)).

In section 8(b), strike “, including a same-sex couple who are not married,”.

At the end of section 8, insert the following:

8 (c) DEFINITION OF MARRIAGE.—As used in this Act,  
9 the term “married” or “marry” refer to marriage as such  
10 term is defined in section 7 of title I, United States Code  
11 (referred to as the Defense of Marriage Act).